Subject: Bank President reflects on his personal journey this Black History Month

Hi XX,

It's no secret: Black representation in Corporate America is still lacking and much progress needs to be made to address systemic issues. For example, even at its historic peak in 2022, <u>less than 5%</u> of Black professionals become industry leaders, with less than 1% leading in the finance industry.

John Doe had to work against the odds to become President of ABC Bank.

As Black History month kicks off today, <u>John is reflecting on the hurdles he's needed to overcome in his 30+ year career in finance and his passion to bring up the next generation of Black leaders.</u>

Perspectives include:

- Taking a position abroad because a lack of opportunities here at home
- Being overlooked and dismissed in meetings
- The role of DEI in U.S. GDP and the macroeconomy

At ABC Bank, John oversees a team of 100+ employees that nets XX transactions a year and is a member of the global leadership team at the company. He advises clients from around the world on a range of financial matters, giving him an excellent perspective on the latest challenges, opportunities and trends.

Would you be interested in a 15-minute connect with John? I have attached his bio below for further reference.

Best, Danielle